



Committee: PERSONNEL COMMITTEE
Date: TUESDAY, 28 FEBRUARY 2012
Venue: LANCASTER TOWN HALL
Time: 4.30 P.M.

A G E N D A

1. **Apologies for absence**
2. **Declarations of Interest**
3. **Minutes of the meeting held on 31 January 2012**

(previously circulated)

4. **Items of urgent business authorised by the Chairman.**
5. **Exclusion of the Press and Public**

The Committee is recommended to pass the following recommendation in relation to the following two items:-

“That, in accordance with Section 100A(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business, on the grounds that they could involve the possible disclosure of exempt information as defined in paragraph 1 of Schedule 12A of that Act.”

Members are reminded that, whilst the following items have been marked as exempt, it is for the Committee itself to decide whether or not to consider each of them in private or in public. In making the decision, Members should consider the relevant paragraph of Schedule 12A of the Local Government Act 1972, and should balance the interests of individuals or the Committee itself in having access to information. In considering their discretion Members should also be mindful of the advice of Council Officers.

6. **Termination in the interests of efficiency (Pages 1 - 4)**

Report of the Head of Governance

7. **Senior Management Restructure (Pages 5 - 11)**

Report of the Chief Executive

ADMINISTRATIVE ARRANGEMENTS

(i) Membership

Councillors Paul Gardner (Chairman), Alycia James (Vice-Chairman), Shirley Burns, Jonathan Dixon, Melanie Forrest, Sylvia Rogerson and David Smith

(ii) Substitute Membership

Councillors Keith Budden (Substitute), Kathleen Graham (Substitute), Janet Hall (Substitute), Billy Hill (Substitute), David Kerr (Substitute), Ceri Mumford (Substitute) and Roger Sherlock (Substitute)

(iii) Queries regarding this Agenda

Please contact Debbie Chambers, Democratic Services, telephone 01524 582057 or e-mail dchambers@lancaster.gov.uk.

(iv) Changes to Membership, substitutions or apologies

Please contact Members' Secretary, telephone 582170, or alternatively email memberservices@lancaster.gov.uk.

MARK CULLINAN,
CHIEF EXECUTIVE,
TOWN HALL,
DALTON SQUARE,
LANCASTER LA1 1PJ

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